

## **Long Range Planning Goals**

Goal 1. To promote full and equal participation in the profession and in the membership and leadership of the Division regardless of race, gender identity, disability, religion, national origin, and sexual orientation, and to promote greater recruitment and retention of minority lawyers.

Goal 2. To assist young lawyers in achieving career satisfaction, career development, and career placement.

Goal 3. To provide young lawyers with resources to ensure personal health and fulfillment.

Goal 4. To take an active role in the promulgation and discussion of public policy relevant to young lawyers and the legal profession, and to be a voice for positive change in society.

Goal 5. To promote public service and increase the availability of legal services to the public.

Goal 6. To maximize the number of lawyers who can take advantage of Division programming.

Goal 7: To promote the highest standard of competence, professionalism, and ethical conduct for young lawyers.